**AGENDA**

**ARKANSAS INDEPENDENT CITIZENS COMMISSION**

Wednesday August 25,2021

10:00 AM

Commission Members

 Chairman Charles A. Banks Mr. Phillip Fletcher

 Mr. Nathan Evers Mr. Jonathan Rogers

 Mr. Tommy May Mrs. Jan Zimmerman

 Justice Imber Tuck

1. Opening Remarks
2. Approval of Minutes from November 18, 2020
3. Dr. John Shelnutt- Economic and Revenue outlook- (Handouts in packet)

1. Kay Barnhill, Department of Finance and Administration-Review Salaries from hybrid states
2. Historical Criteria for Independent Citizens Commission Review of Salaries
* Comparison of comparable positions in the following states: Iowa, Louisiana Missouri, Oklahoma, and Tennessee
* The level of responsibility implicit in each office
* The cost of living
* Total compensation of the positions, including the benefits other

 than salary

* Commission Review of Salary per Article 19 – Arkansas Constitution

 F. Commission review for Salary Adjustment of 3% COLA increase for Circuit Court Judges,

 Court of Appeals Judges, State Supreme Court Justices and State District Court Judges

G. Commission discussion of Per Diem. Roy Ragland will be present to provide

 information and answer questions

H. Commission Analysis for Arkansas Judicial Council request to grant, annually, judges the same

 or similar COLA increase as approved by the Governor of Arkansas for all State employees

I. New Business/ Old Business

J. Next meeting date/Adjournment