

**INDEPENDENT CITIZENS COMMISSION
OF ARKANSAS
SALARY ADJUSTMENT RESOLUTION
January 22, 2020**

WHEREAS, the Independent Citizens Commission (“Commission”) was established by the voters passage of Issue 3 on November 4, 2014; and

WHEREAS, Issue 3, now known as Amendment 94 of the Arkansas Constitution, directs the Commission to review and adjust as it deems necessary the salaries of elected constitutional officers of the executive department, members of the General Assembly, justices, judges, and prosecuting attorneys; and

WHEREAS, Amendment 94 provides that the Commission shall include in its considerations the overall economic conditions of State of Arkansas at the time; and

WHEREAS, on October 30, 2019, the Commission reviewed data including the overall economic condition of the State of Arkansas and proposed certain adjustments to the salaries of elected constitutional officers of the executive department, members of the General Assembly, justices, judges, and prosecuting judges resulting from that review; and

WHEREAS, the Commission has provided notice to the public of these proposed salary adjustments, made available to the public any data review by the Commission in determining the proposed salary adjustments, and afforded the public a reasonable opportunity to provide public comment on these proposed adjustments pursuant to Amendment 94; and therefore

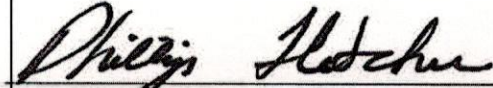
BE IT RESOLVED, that effective ten (10) days from the filing of this Resolution with the Auditor of State, the annual salaries of the elected constitutional officers and members of the General Assembly shall be increased by 2.5%, making their respective annual salaries as follows:

Governor	\$151,837.96
Lieutenant Governor	\$44,674.06
Attorney General	\$139,992.45
Secretary of State	\$96,917.85
Treasurer of State	\$91,533.53
Auditor	\$91,533.53

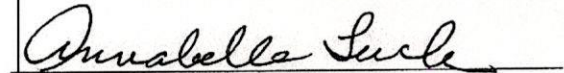
Commissioner of State Lands	\$91,533.53
Members of General Assembly	\$42,428.48
Senate President Pro Tempore	\$48,458.93
Speaker of House of Representatives	\$48,458.93

WE, the undersigned members of the Independent Citizens Commission hereby officially approve these salary adjustments on the 22 day of January, 2020.

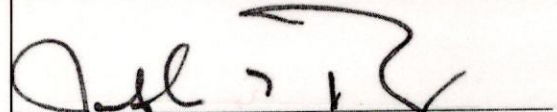
 Chuck Banks, Chairman

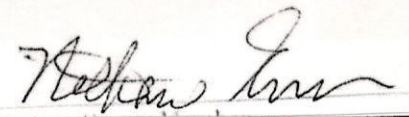

 Phillip Fletcher, Member

 Jan Zimmerman, Member


 Annabelle Tuck, Member

 Tommy May, Member


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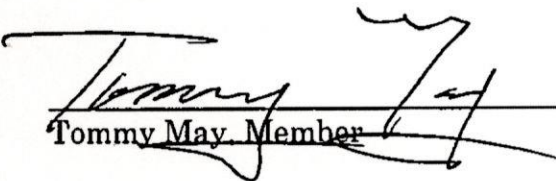
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