

**INDEPENDENT CITIZENS COMMISSION  
OF ARKANSAS  
SALARY ADJUSTMENT RESOLUTION  
June 16, 2023**

**WHEREAS**, the Independent Citizens Commission ("Commission") was established by the voters passage of Issue 3 on November 4, 2014; and

**WHEREAS**, Issue 3, now known as Amendment 94 of the Arkansas Constitution, directs the Commission to review and adjust as it deems necessary the salaries of elected constitutional officers of the executive department, members of the General Assembly, justices, judges, and prosecuting attorneys; and

**WHEREAS**, Amendment 94 provides that the Commission shall include in its considerations the overall economic conditions of State of Arkansas at the time; and

**WHEREAS**, on May 12, 2023, the Commission reviewed data and proposed certain adjustments to the salaries of constitutional officers resulting from that review; and

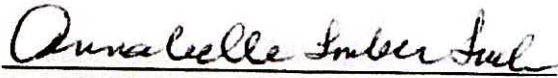
**WHEREAS**, the Commission has provided notice to the public of these proposed salary adjustments, made available to the public any data review by the Commission in determining the proposed salary adjustments, and afforded the public a reasonable opportunity to provide public comment on these proposed adjustments pursuant to Amendment 94; and therefore

**BE IT RESOLVED**, that effective on the first day of the first full pay-period that begins ten (10) days from the filing of this Resolution with the Auditor of State, the annual salaries of the elected constitutional officers shall be as follows:

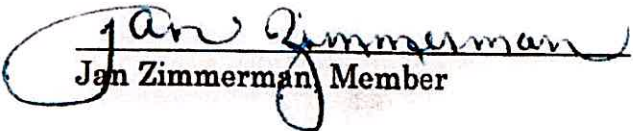
<b>Governor</b>	<b>\$ 163,501.17</b>
<b>Lieutenant Governor</b>	<b>\$ 48,105.64</b>
<b>Attorney General</b>	<b>\$ 150,745.76</b>
<b>Secretary of State</b>	<b>\$ 104,362.45</b>
<b>Treasurer of State</b>	<b>\$ 98,564.54</b>
<b>Auditor</b>	<b>\$ 98,564.54</b>
<b>Commissioner of State Lands</b>	<b>\$ 98,564.54</b>

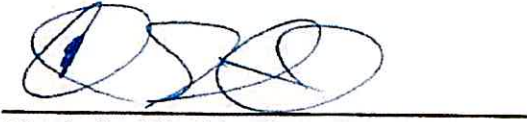
This Resolution is to be filed with the Auditor of State on June 21, 2023.

WE, the undersigned members of the Independent Citizens Commission hereby officially approve these salary adjustments on the 16<sup>th</sup> day of June, 2023.

  
Annabelle Imber Tuck, Chairman

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Phillip Fletcher, Member

  
Jan Zimmerman, Member

  
Clark Smith, Member

  
Tommy May, Vice-Chair

  
Jonathan Rogers, Member